

## How School Committees Support Staff

- School committees help protect the integrity of the program.
- The make-up of the committee should represent the entire staff. A member from each grade level is desirable. This facilitates communication especially if the staff is large.
- School committee members serve as resident experts. Staff members know whom to approach when they would like questions answered.
- They provide modeling of components when necessary. Other teachers can observe them in their classrooms. They can work with other teachers in their settings as well.
- The committee can provide schools with ideas for implementing new processes and procedures that will be beneficial to their specific site. If new forms need to be created the committee can facilitate them with input from the staff.
- They can share their expertise. Teachers who have a very challenging student would make an appointment to ask for suggestions in working with the student. Suggestions would be made. A committee member would then follow up with the teacher to determine how the suggestions were working.
- The committee can plan the most efficient way to train new students entering the school setting. They can also be involved in training new teachers and para professionals as they are hired.
- The committee is responsible for maintaining a high level of communication with the staff. The program is most successful in those staffs that maintain MYD communication. It keeps the staff focused on philosophy and procedures. Short bits of information and reviews at staff meetings are helpful. (Some ideas have been included.)
- What are some questions, concerns, or ideas that can be shared with this group?